The below Terms and Conditions ("T&C") apply to the purchase of your ticket and admission ("Ticket") to the ReThink HK 2025 ("Event") organised by EnviroEvents (Rethink) Limited ("Organiser").

By purchasing your Ticket to the Event, you agree to the below T&C between you and the Organiser. If you do not agree to the T&C, please do not purchase the Ticket.

1. THE EVENT

1.1

The Event will be hosted on 11 September and 12 September 2025 as a physical event.

1.2

Except by special invitation, general public, students and minors under 18 will not be permitted.

1.3

The Organiser reserves the right to verify trade/professional identity of any visitors (i.e. through invitation letter, business cards and / or staff I.D.) and refuse admission when deemed inappropriate.

1.4

Due to limitation of liability, no storage service for your personal belongings will be arranged at the Event.

1.5

All counters will be closed 60 minutes before the published ending time of each event day. Please ensure you claim your admission badge before closure of the counters.

1.6

Details regarding the Event, including the proposed agenda, conference programme, and location(s) of the Event on each day, can be found at https://rethink-event.com/

2. CHANGES TO THESE TERMS AND THE EVENT

The Organiser may amend the T&C and any Event details at any time – including by adding to, deleting, or changing provisions to the T&C. In addition, if such changes are (in the Organiser's opinion) reasonably material, the Organiser will give you reasonable notice prior to such changes taking effect.

3. CHANGES TO OR CANCELLATION / SUSPENSION / POSTPONEMENT OF THE EVENT

3.1

The Organiser may, at any time and for any reason (but acting reasonably):

make alterations to the programme, agenda, speakers, venue, dates, and timings of the Event; and/or

cancel, suspend, or postpone the whole or any part of the Event for any reason including bad weather and public health restrictions enforced or recommended by the Hong Kong SAR Government or the venue.

3.2

The Organiser does not make any warranty as to the Event in general, including, without limitation, in relation to: (a) the presence, absence or location of any exhibitor, sponsor, speaker or attendee, (b) the number of exhibitors, sponsors or attendees, and/or (c) the benefit or outcome (commercial or otherwise) that you may achieve as a result of attending the Event. All indemnities, warranties, representations, terms and conditions (whether express or implied) except as set out herein and/or as may be otherwise expressly advised as part of the particular Event's registration process are excluded. The Organiser (as well as any employees or other representatives of the same) exclude all liability for any loss, injury, disease or damage whatsoever that you may suffer in connection with or arising from the Event whether direct, indirect, consequential, special, incidental or punitive loss, injury or damage (including, without limitation, injury or disease to persons, property damage, theft, loss of profits, loss of business, loss of opportunity, loss of goodwill, loss or corruption of data or any other type of economic loss, injury or damage) or otherwise. Where the Organiser makes any such changes and if such changes are (in the Organiser's opinion) reasonably material, The Organiser will give you reasonable notice prior to such changes taking effect. The Organiser will also promptly update the website of the Event to reflect any such changes.

3.3

Where your Ticket type applies, you are granted physical admission to the Event or any other specific activities, conference sessions or workshops.

4. YOUR TICKET AND THE EVENT

4.1

To attend the Event, you must hold a valid Ticket.

4.2

Your registration for and Ticket to the Event is only confirmed upon our receipt of your payment. All fees for the Tickets are payable in Hong Kong Dollars.

4.3

For the Event, all payments are non-refundable, however passes may be transferred free of charge to a colleague from within the same organisation no later than 18:00 on 3 September 2025, a handling fee of HK\$100 will be charged after the stated deadline.

4.4

The login representing the Ticket to the Event is for your personal and non-commercial use only which may not be shared with individuals besides yourself. For the duration of the Event, The Organiser grants you a limited, non-exclusive, non-transferable right to access the Event. Except for this, no right, title, or interest shall be transferred to you.

4.5

Your ticket guarantees you entry to the Event on the day(s) you have registered for but does not guarantee you a seat in any specific activity, conference session or workshop, seats will be available on a first-come-first-served basis.

5. INTELLECTUAL PROPERTY RIGHTS

All rights to the Event belong to the Organiser, including any commercial rights and intellectual property rights arising from or in relation to the Event. Nothing in these T&C will act to license or transfer any rights of either party, except as expressly specified.

6. DATA COLLECTION AND PRIVACY

6.1

The personal information that you provide to EnviroEvents (Rethink) Limited will be held by us on a database and, where we have appropriate authorisation/justification (which may include, without limitation, express/implied consent or legitimate interests), may be shared with selected third parties internationally for promotional and other purposes. Your personal information may also be shared with government entities and regulatory authorities as required by law. At the Event, exhibitors and sponsors may use lead capture applications or barcode scanner devices. If you choose to allow your badge (whether physical or digital) to be scanned by third parties at the Event, we may pass your personal information to such third parties. Further, there may be certain areas or sessions of the Event at which your attendance is conditional on your badge (whether physical or digital) being scanned and personal information being provided to third parties that have sponsored or are hosting/managing such areas or sessions. The use that any third parties make of your personal information is outside of EnviroEvents (Rethink) Limited's control and, to the extent permitted by applicable law, we do not accept any liability in this regard. By registering for the Event, you agree that your personal information as stated in the registration form and provided by you during the

Event may be collected, used and disclosed by the Organiser (including partners and authorised agents of the Event) for the purpose of the Event, including the facilitating and processing of payment and for business matching.

6.2

The Organiser will always respect your privacy, and treat your personal data in accordance with the Event's privacy policy at https://rethink-event.com/privacy-policy.

7. DATA PROTECTION & PARTICIPANT RESPONSIBILITIES

7.1

The Organiser will not sell, rent, or voluntarily disclose participants' personal data to third parties unrelated to the Event. Limited profile information (name, job title, company) will be made visible to other registered attendees for legitimate networking purposes.

7.2

While the Organiser implements reasonable security measures, participants acknowledge that:

- (a) The Organiser cannot prevent unauthoriSed copying, scraping, or misuse of data by other attendees;
- (b) The Organiser excludes all liability for damages arising from such unauthorised data collection or misuse by third parties; and
- (c) Participants share information on the platform at their own discretion and risk.

7.3

Participants expressly agree:

- (a) Not to use automated tools to harvest or scrape data from the platform;
- (b) To use other attendees' information solely for Event-related networking; and
- (c) To indemnify the Organiser against any claims resulting from their violation of this clause.

8. LIABILITY

8.1

The Organiser is not liable for any loss arising from any cancellation or postponement of the Event for any reason, including where such cancellation or postponement is due to reasons outside of our control.

8.2

Views expressed by all speakers at the Event are their own. The Organiser is not liable for any advice given or views expressed by any speakers or in any materials provided to attendees.

9. FORCE MAJEURE

The Organiser is not liable for any delay or failure to perform the T&C (including hosting the Event) to the extent such delay or failure is caused by any Force Majeure event. For the purposes of this Term, "Force Majeure event" means any circumstance outside of our reasonable control, and includes the following:

acts of God, flood, drought, earthquake or other natural disaster; epidemic or pandemic; terrorist attack, civil war, civil commotion or riots, war, threat of or preparation for war, armed conflict, imposition of sanctions, embargo, or breaking off of diplomatic relations; any law or any action taken by a government or public authority; collapse of buildings, fire, explosion or accident; any labour or trade dispute, strikes, industrial action or lockouts; non-performance by suppliers or subcontractors; interruption or failure of any utility or public transportation service in Hong Kong; any event outside of our control that has an adverse effect on the Event, including: any public demonstration or protests; or any governmental action that has a material adverse effect on the Event; and any other circumstance outside of the Organiser's control that leads the Organiser to believe (acting reasonably) that the Event cannot be safely or effectively hosted, or where significant changes would need to be made to the Event in order for it to be hosted.

10. GENERAL

10.1

The Organiser may assign any of our rights and obligations under the T&C to any third party.

10.2

The T&C are governed by Hong Kong law, and any disputes arising out of the T&C are subject to the exclusive jurisdiction of the Hong Kong SAR.

10.3

EnviroEvents (Rethink) Limited reserves the right to amend these terms and conditions (without notice) from time to time and you will be subject to the terms and conditions in force at the time that the Event is staged.

Personal Information Collection Statement

- 1. Your personal data will be used for the purpose of registration, activities application, pre-event, at-event and post-event contact, survey and any arrangements related to the Event, and other events organised by the Organiser only.
- 2. For the above purpose, your job title and organisation / company name may be disclosed through the Organiser's sites and / or other media. Your information may also be provided and disclosed to relevant and approved parties of this Event, such as strategic partners, programme partners, supporting organisations, media, etc. for the purpose of Event service provision.
- 3. Your name badge must be worn or shown at all times whilst at the Event and will be scanned each time when entering the event hall and when entering conference theatres and workshop rooms. By having your badge (whether physical or digital) scanned you agree for your contact details to be passed on to event, theatre and session sponsors and event partners.
- 4. It is mandatory for you to provide personal data marked with asterisks. If you do not provide such personal data, the Organiser may not be able to accept your purchase.